

## Our workforce survey for 2022/23



Workforce Statistics 2022/23	Freelancers	Staff	Trustees	Volunteers	Industry Statistics for Benchmarking			
<i>Diversity Measure</i>					Arts (ACE) workforce (21/22 data)	Women in the prison system	England & Wales demographics (census 2021)	London demographics (census 2021)
<b>Ethnicity</b>	% of those surveyed							
Asian	3%	4%	0%	5%	14%*	3.3%	9.3%	20.0%
Black	11%	25%	22%	11%		7.2%	4.0%	13.5%
Mixed or multiple ethnic background	16%	18%	33%	9%		4.9%	2.9%	5.7%
White British or Irish	47%	29%	33%	39%	51%	83.4%	74.4%	53.8%
White Other	13%	25%	11%	30%	6%		6.2%	6.3%
Other ethnic group (Arab/Latinx)	5%	0%	0%	5%	-	0.7%	2.1%	6.3%
Prefer not to say	5%	0%	0%	2%	4%	0.5%		
<b>Disability &amp; mental health</b>								
Disabled or having long-term disability including mental health	42%	39%	11%	70%	7%	Not available	17.8%	13.2%
Identify as neurodivergent	29%	18%	11%	18%	Not available	Not available	Not available	Not available

*The categories listed in this document are according to external organisations' monitoring and do not fully reflect Clean Break's internal use of language.*

*\* ACE groups these ethnicities together in their reporting so we are unable to include more specific breakdowns..*

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<b>CJS experience</b>								
Personal experience of the criminal justice system	37%	11%	33%	16%	Not available	100%	Not available	Not available
<b>Socio-economic status</b>	<i>Thinking about your parent(s) or other primary caregiver(s) when you were around 14 years old, focusing on the highest earner, what kind of work did this parent / caregiver do?</i>							
A & B	55%	68%	44%	55%	33%	Not available	Not available	Not available
C1 & C2	16%	7%	11%	18%	33%			
D & E	18%	21%	44%	25%	33%			

A – Higher managerial, administrative or professional

B – Intermediate managerial administrative or professional

C1 – Supervisory or clerical or junior management

C2 – Skilled manual workers

D – Semi and unskilled manual workers

E – Casual or lowest grade workers, pensioners and those dependent on the welfare state for their income.